Anti-black racism resource list for the UTSC community

- This list of resources was compiled by UTSC Library staff for the UTSC community in collaboration with the UTSC Equity, Diversity, and Inclusion Office.
- The purpose of the list is to provide introductory learning materials for white and non-Black UTSC community members who wish to begin learning about anti-Black racism.
- All the materials in this list are available free online.
- University of Toronto Libraries has also released an <u>anti-Black racism reading list available here</u>.



Table of Contents

3
3
3
4
6
9
11
12
14
16
• • • •

Key concepts

What is anti-Black racism?

Definition:

"Anti-Black racism is prejudice, attitudes, beliefs, stereotyping or discrimination that is directed at people of African descent and is rooted in their unique history and experience of enslavement and colonization. Anti-Black racism is deeply embedded in Canadian institutions, policies and practices, to the point that it becomes a part of our systems." <u>Source</u>

What is whiteness?

Definition:

"'Whiteness,' like 'colour' and 'Blackness,' are essentially social constructs applied to human beings rather than veritable truths that have universal validity. The power of Whiteness, however, is manifested by the ways in which racialized Whiteness becomes transformed into social, political, economic, and cultural behaviour. White culture, norms, and values in all these areas become normative natural. They become the standard against which all other cultures, groups, and individuals are measured and usually found to be inferior <u>Source</u>

Learn more:

White Privilege: Unpacking the Invisible Knapsack.

https://www.racialequitytools.org/resourcefiles/mcintosh.pdf

Understanding whiteness http://www.aclrc.com/whiteness

Deconstructing White Privilege with Dr. Robin DiAngelo https://www.youtube.com/watch?v=DwIx3KQer54

Introductory anti-racism toolkits

A selection of resources created by organizations that enables readers to learn about anti-Black racism.

Title	Author/Organizati	Description	Link	Image
	on			
Anti-Racism Toolkit	Canadian Federation of Students	This guide is to help students build resources and fight against racism on specifically their campuses. Your organizing teams will meet to organize, discuss and refute white- supremacy, racism, xenophobia, Islamophobia, colourism both in their interpersonal, collective and systemic forms.	https://cfs-fcee.ca/wp- content/uploads/2019/07/Ant i-Racism-Toolkit-Final-1.pdf	CAMPUS TOOL-KIT FOR COMBATTING RACISM.
Being Anti- Racist	National Museum of African American Culture & History	No one is born racist or antiracist; these result from the choices we make. Being antiracist results from a conscious decision to make frequent, consistent, equitable choices daily. These choices require ongoing self- awareness and self-reflection as we move through life. In the absence of making antiracist choices, we (un)consciously uphold aspects of white supremacy, white-dominant culture, and unequal institutions and society. Being racist or antiracist is not about who you are; it is about what you do.	https://nmaahc.si.edu/learn/t alking-about- race/topics/being-antiracist	
Guide to Allyship	Amelie Lamont	An evolving open-source guide to help you become a more thoughtful and effective ally.	https://guidetoallyship.com/	

D 1 404				
Racism 101:	Showing Up for	We define racism, also referred to as	https://www.showingupforrac	
Understandin	Racial Justice	white supremacy, as the pervasive,	ialjustice.org/racism-101.html	
g race and		deep-rooted, and longstanding		
racism		exploitation, control and violence		
		directed at People of Color, Native		
		Americans, and Immigrants of Color		
		that produce the benefits and		
		entitlements that accrue to white		
		people, particularly to a white male		
		dominated ruling class. Click on the		
		topics below to learn more about		
		how race, class, gender and more		
		intersect and contribute to		
		oppression		
Dismantling	Dismantling	This web-based workbook was	https://www.dismantlingracis	
Racism	Racism Works	originally designed to support the	<u>m.org/</u>	
Workbook		Dismantling Racism Works 2-day		
		basic workshop.		
		The workbook is now offered as a		
		resource to the community.		

News articles

A short selection of articles the places George Floyd's death in the context of anti-Black racism in America.

Title	Publicatio n	Author	Link
Black Canadians are suffocating under a racist policing system, too	Washingt on Post	El Jones	https://www.washingtonpost.com/opinions/2020/06/04/black-canadians-are-suffocating-under- racist-policing-system-too/
Defunding The Police Will Save Black And Indigenous Lives In Canada	HuffPost	Sandy Hudson	https://www.huffingtonpost.ca/entry/defund-police-canada-black-indigenous- lives_ca_5ed65eb2c5b6ccd7c56bdf7d
Doug Ford's comments on racism ignore history of black trauma in Canada, writer says	CBC	Kathlee n Newma n- Breman g	https://www.cbc.ca/news/canada/toronto/doug-ford-racism-kathleen-newman-bremang-canada- 1.5596346
Justin Trudeau can confront systemic racism in	Toronto Star	Heather Scoffield	https://search-proquest- com.myaccess.library.utoronto.ca/canadiannews/docview/2408938561/18EAA1A08A924156PQ/18? accountid=14771

Canada without dragging Donald Trump into it			
My Black ancestors fled America for freedom. I left Canada to find a home. Now both countries must fight for a better world	Globe and Mail	Debra Thomps on	https://www.theglobeandmail.com/opinion/article-my-black-ancestors-fled-america-for-freedom-i- left-canada-to-find-a/
Of Course There Are Protests. The State Is Failing Black People.	New York Times	Keeanga - Yamahtt a Taylor	https://www.nytimes.com/2020/05/29/opinion/george-floyd- minneapolis.html?action=click&module=Opinion&pgtype=Homepage
Raptors victory: Feel- good multiculturali sm masks reality of anti-Black racism in Canada	The Canadian Press	Corrie Scott	https://search-proquest- com.myaccess.library.utoronto.ca/canadiannews/docview/2243661012/4EC1110798284571PQ/8?ac countid=14771

The Case for	The	Та-	https://www.theatlantic.com/magazine/archive/2014/06/the-case-for-reparations/361631/
Reparations	Atlantic	Nehisi	
		Coates	
The Death of	The New	Jelani	https://www.newyorker.com/news/daily-comment/the-death-of-george-floyd-in-context
George Floyd,	Yorker	Cobb	
In Context			
Trudeau in	The	Philip S	https://search-proquest-
blackface is a	Toronto	S.	com.myaccess.library.utoronto.ca/canadiannews/docview/2294629664/4EC1110798284571PQ/6?ac
symptom of	Star	Howard	<u>countid=14771</u>
Canada's			
widespread			
anti-Black			
racism			

Scholarly and academic sources

Title	Author/Organization	Description	Link
The Black	The Black Experience	Launched in 2010, the Black	https://www.theblackexperienceproject.ca/
Experience	Project (BEP)	Experience Project (BEP) is a	
Project		seminal research study	
		focused on examining the	
		lived experiences of	
		individuals who self-identify	
		as Black and/or of African	
		heritage living in the Greater	
		Toronto Area, or GTA (the	
		Regions of Toronto, York,	
		Durham, Peel and Haltom)	
		this study aims to provide a	
		better understanding of the	
		lives of Black individuals	
		within the GTA, including the	
		factors leading to their	
		successes and challenges.	
"What's Going	Adrienne D. Dixson	This article explores	https://doi-
On?": A		activism, education, and	org.myaccess.library.utoronto.ca/10.1177/0042085917747115
Critical Race		the #BlackLivesMatter	
Theory		movement.	
Perspective on Black Lives			
Matter and			
Activism in			
Education			
Unmasking,	Jeanette Haynes	Critical Race Theory (CRT) and	DOI:
Exposing, and	, Writer	Tribal Critical Race Theory	10.18251/ijme.v10i2.137

Confronting:	(TribalCrit) offer the possibility
Critical Race	of unmasking, exposing, and
Theory, Tribal	confronting continued
Critical Race	colonization within educational
Theory and	contexts and societal
Multicultural	structures, thus transforming
Education.	those contexts and structures
	for Indigenous Peoples.
	Utilizing CRT and TribalCrit to
	support and inform
	"multicultural education as
	social justice," we rid ourselves,
	our educational institutions,
	and ultimately the larger
	society from the "food, fun,
	festivals, and foolishness" form
	of multicultural education that
	maintains or propagates
	colonization.

Books

Please visit the University of Toronto Library Anti-Black Reading List for book recommendations.

Short videos

Title	Description	Link	Length
A look at anti-black racism in Canada	CBC News Network's Carole MacNeil spoke to Robyn Maynard, author of Policing Black Lives: State violence in Canada from slavery to the the present, about anti-black racism in Canada.	https://www.cbc.ca/player/ play/1745657923936	9:59
Barrington Walker on George Floyd, the factors leading to his death and current unrest in U.S. and Canada	Barrington Walker is a history professor at Wilfrid Laurier University and also the school's senior adviser of equity, diversity and inclusion. He says there is socio-economic disparity between Black people, people of colour and white people and that has played a big role in both the death of George Floyd and the protests that have been sparked by his fatal encounter with police.	https://www.cbc.ca/player/ play/1745861187926/	8:07
Black Lives Matter Co- founder Alicia Garza Our goal is to make all lives matter	Alicia Garza is one of the co-founders of Black Lives Matter, which she founded after George Zimmerman was acquitted in the murder of Trayvon Martin. For Bloomberg Businessweek's Interview Issue, she talks about her response to people who say All Lives Matter, how their focus goes beyond policing, and how the movement has grown.	https://www.youtube.com/ watch?v=IB_D1FbYh7M	2:06
Color blind or color brave Mellody Hobson TED	The subject of race can be very touchy. As finance executive Mellody Hobson says, it's a "conversational third rail." But, she says, that's exactly why we need to start talking about it. In this engaging, persuasive talk, Hobson makes the case that speaking openly about race — and particularly about diversity in hiring — makes for better businesses and a better society.	https://www.youtube.com/ watch?v=oKtALHe3Y9Q	14:14
Layla Saad on Her Book 'Me and White Supremacy' NowThis	'Every person who holds white privilege is complicit in white supremacy' — Author Layla Saad created the <u>#MeAndWhiteSupremacy</u> challenge and workbook to change the system one person at a time.	https://www.youtube.com/ watch?v=zrkPb9wcRJs	5:17
Let's get to the root of racial injustice Megan Ming Francis TEDxRainier	In this inspiring and powerful talk, Megan Francis traces the root causes of our current racial climate to their core causes, debunking common misconceptions and calling out "fix-all" cures to a complex social problem	https://www.youtube.com/ watch?v=-aCn72iXO9s	19:37

Public Safety is Anti-Black Desmond Cole TEDxUTSC	Black people want freedom, and we cannot be free unless we are safe. White supremacy means that our safety as Black people is set against the safety of non-Black people. So Black people need to imagine and bring forward new ways of protecting ourselves. Definitions of safety that rely on fear, suspicion, and hatred of Black people can never be reformed to include us. We need new, Black-centred definitions of safety.	https://www.youtube.com/ watch?v=SHsE1RRcbFM	17:36
The History of Whiteness by Kat Blaque	In this video, Kat Blaque discuss the history of "white" and its relevance in this country, specifically for European Immigrants in the North.	https://www.youtube.com/ watch?v=bmHct5IHxrA	7:41
What is systemic racism?	"What Is Systemic Racism?" is an 8-part video series that shows how racism shows up in our lives across institutions and society: Wealth Gap, Employment, Housing Discrimination, Government Surveillance, Incarceration, Drug Arrests, Immigration Arrests, Infant Mortality yes, systemic racism is really a thing.	https://www.raceforward.or g/videos/systemic-racism	10:00
Why Whiteness must be named	Author of <i>Me and White Supremacy</i> , Layla Saad, on why whiteness must be named.	https://www.youtube.com/ watch?v=uk3lfcEt_WE	57:47

Podcasts

Title	Description	Link
1619	An audio series on how slavery has transformed America, connecting past and present through the oldest form of storytelling.	https://www.nytimes.com/2020/01/23/podcasts/1619- podcast.html
Code Switch	Hosted by journalists of color, our podcast tackles the subject of race head-on. We explore how it impacts every part of society — from politics and pop culture to history, sports and everything in between. This podcast makes ALL OF US part of the conversation — because we're all part of the story. Some key episodes:	https://www.npr.org/sections/codeswitch/
	A Decade of Watching Black People Die (22 mins) Anger: The Black Woman's "Superpower" (19 mins) The Limits of Empathy (36 mins) Ask Code Switch - What about your friends? (50 mins)	
Pod Save the	On Pod Save the People, organizer and activist DeRay Mckesson	https://crooked.com/podcast-series/pod-save-the-
People with De	explores news, culture, social justice, and politics with fellow	people/
Ray	activists Brittany Packnett Cunningham and Sam Sinyangwe, and writer Dr. Clint Smith. They offer a unique take on the news, with a special focus on overlooked stories and topics that often impact people of color.	
Sandy & Nora	Sandy and Nora's Podcast examines the most important news through a critical lens. Hosted by Sandy Hudson and Nora Loreto. You've found the folks who understand you. Keep listening.	http://sandyandnora.com/
Seeing White	Where did the notion of "whiteness" come from? What does it mean? What is whiteness for? Scene on Radio host and producer John Biewen took a deep dive	https://www.sceneonradio.org/seeing-white/
	into these questions, along with an array of leading scholars and	

	regular guest Dr. Chenjerai Kumanyika, in this fourteen-part documentary series, released between February and August 2017.	
Small Doses with	Your favorite truth teller, comedian, Amanda Seales, is dropping	https://starburns.audio/podcasts/small-doses-with-
Amanda Seales	gems with, "Small Doses," a weekly podcast that brings you	amanda-seales/
	potent truths for everyday use.	
	Some key episodes:	
	Side Effects of White Women (53 mins)	
	Side Effects of Communication (1 hr 1 min)	
	Side Effects of Being Misunderstood (1 hr)	
	Side Effects of Professionalism (53 min)	
	Side Effects of Being a Black Intellectual (1 hr 31 min)	

Community-developed learning actions

Title	Description	Link
Justice in June	Choose how much time you have each day to	https://docs.google.com/document/d/1H-
	become more informed as step one to	Vxs6jEUByXylMS2BjGH1kQ7mEuZnHpPSs1Bp
	becoming an active ally to the black	aqmw0/preview?fbclid=IwAR1eUD2a
	community. On this document are links to	YQkBaujpA119e9mBXDYzYnLXI9iK_BFbyyAe-
	the learning resources and a schedule of	<pre>atwTCyTqN2iw&pru=AAABcqKnLio*VB29f1X_</pre>
	what to do each day. <u>Created by the BC</u>	TuL8BC8l2iD5iQ
	Alliance for Arts + Culture.	
Scaffolded Anti-Racism Resources	This is a working document for scaffolding	https://docs.google.com/document/d/1PrAq
	anti-racism resources. The goal is to facilitate	4iBNb4nVIcTsLcNIW8zjaQXBLkWayL8EaPlh0b
	growth for white folks to become allies, and	c/preview?fbclid=IwAR14GDhaT2wvX7ILieu-
	eventually accomplices for anti-racist work.	<pre>OpnuizWmhzZUBNi_j_mdjP8KY2mDyw3Aa1e</pre>
	These resources have been ordered in an	EDvg&pru=AAABcpprJuY%2ApugJDk47kiCRls
	attempt to make them more accessible. We	<u>bBSU3YMw</u>
	will continue to add resources.	